



## **POSITION DESCRIPTION**

### **Business Development Officer**

Artemis Gold Inc., listed on the TSX Venture exchange, is a well-financed, growth-oriented gold development company with strong financials aimed at creating shareholder value through the identification, acquisition, and development of gold properties in mining friendly jurisdictions. Our current project is the recently acquired Blackwater Gold Project in central British Columbia approximately 160km southwest of Prince George and 450km northeast of Vancouver.

This is an excellent opportunity for you to join an entrepreneurial organization with strong financials and depth of experience that is focused on technical excellence without the bureaucracy of larger firms. You will have the ability to make a significant contribution to shaping the participation of Indigenous communities in contracting to provide services to the project. Blackwater is an advanced-stage mine development project which received its environmental assessment approvals in 2019 and is proceeding towards permitting, with the goal of commencing construction in 2022. The Company published a pre-feasibility study in August 2020 which reflects proven and probable reserves of 8Moz of gold at 0.78g/t, a low strip ratio of 2:1 and a net present value of C\$2.2B at a long-term gold price of US\$1,541.

The role of Business Development Officer in connection with the Blackwater Gold Project requires the following skills and experience:

- Lead with safety as a core value.
- Develop and maintain strong relationships with our partner Indigenous communities.
- Understand the culture and needs of each of the Indigenous communities that are impacted by the Blackwater Gold Project, even those that do not have Impact Benefit Agreements in place.
- Facilitate the development of business opportunities and contracting as described in the Impact Benefit Agreements in place, or that may be put in place.
- Participate in business opportunity negotiations and other relevant aspects of Impact Benefit Agreements with Indigenous communities that are currently being negotiated.
- Develop relevant materials, reports, and communications necessary to maintaining the relationship with the Indigenous communities.
- Work with the Indigenous communities to schedule all meetings and help to facilitate active discussion with the group to maintain compliance with the Impact Benefit Agreements.
- Collaborate with the BW Gold Project team from the onset of any proposed contract opportunity with the Indigenous communities and assist in developing or executing a strategy

and processes that ensures the company is meeting the requirements of the Impact Benefit Agreements.

- Participate in regular internal audits of the various Impact Benefit Agreements.
- Act as the lead for the company to communicate, in both written and oral formats, upcoming business opportunities to the Indigenous communities and keep them updated on any progress or changes, including general Blackwater Gold Project updates.
- Assist the Indigenous communities to find qualified partners who are qualified to competitively secure contracts on the Blackwater Gold Project when requested. Ensure this is consistent with the requirements of the Impact Benefit Agreements and provide guidance, if requested, to the various Indigenous communities with structure or process requirements in order for them to effectively execute on Blackwater Gold Project opportunities in a timely and efficient manner.
- Participate as a Blackwater Gold representative on the Joint Implementation Committee (JIC) as defined in the Impact Benefit Agreements.

#### Qualifications & Requisite Experience

- Bachelor's degree in business or related subject.
- Seven (7) to ten (10) years experience in working with Indigenous communities.
- Demonstrable knowledge of impact benefit agreements.
- Highly developed negotiation and strategic skills.
- Substantial direct and demonstrable experience with remote natural resource operations and the vendors that provide services to them.
- Exceptional communication and presentation skills, particularly in presenting business cases and project information in a concise and succinct manner.
- Ability to gain cooperation and support through discussion, understanding and negotiations.
- Must hold a valid driver's licence and be willing to travel throughout the region.
- Strong acumen across the Microsoft suite of software packages.
- Self-starter who can work autonomously, and alternatively thrives in a group dependent and interactive task environment.

#### How to Apply:

We ask that qualified candidates submit their resumes to [hr@artemisgoldinc.com](mailto:hr@artemisgoldinc.com). We are an equal opportunity employer providing opportunities without discrimination or harassment on the basis of race, religion, national origin, status, age, sex, sexual orientation, gender identity or expression, marital or domestic/civil partnership status, or any other basis protected by law. We strongly encourage applications from Indigenous People. We would like to thank all of those who apply; however only those selected for an interview will be notified.