



## **POSITION DESCRIPTION**

### **Health and Safety Manager**

Artemis Gold Inc., listed on the TSX Venture exchange, is a well-financed, growth-oriented gold development company with strong financial capacity aimed at creating shareholder value through the identification, acquisition, and development of gold properties in mining friendly jurisdictions, like the recently acquired Blackwater Gold Project in central British Columbia approximately 160 km southwest of Prince George and 450 km northeast of Vancouver.

This is an excellent opportunity for you to join an entrepreneurial organization with financial capacity and depth of experience that is focused on technical excellence without the bureaucracy of larger firms. You will make a significant impact, working with the project team to lead and guide excellence in Indigenous relations and community affairs for the Blackwater Project. Blackwater is an advanced-stage mine development project which received its environmental assessment approvals in 2019 and is proceeding towards permitting, with the goal of commencing construction in 2022.

We are looking for an experienced and proactive Manager Health & Safety to join our Blackwater project team. This position reports to the VP Projects until such time to which the General Manager (Blackwater Development) commences.

Using your technical knowledge and excellent interpersonal skills, you will play a key role as a change agent within the organization to facilitate and implement health and safety cultural transformation objectives.

Leading the development and operational health and safety teams, you will provide technical advice, support and coaching as well as playing a key leadership role in influencing line management in the fulfilment of their health and safety accountabilities.

### **Location of Position**

The role will be based at the Blackwater project site. Prior to the development phase of the project travel from the project site at Blackwater to the regional office in Vanderhoof, BC, along with attendance at the corporate office in Vancouver from time to time.

### **Scope of Responsibilities**

Responsibilities include, but are not limited to:

- Lead, coach, and mentor the Safety and Training teams.
- Contribute to the Blackwater project development/operations goals, based on the Artemis Gold strategy.
- Develop and continuously improve the Blackwater project's safety and training management standards, procedures, tools, and programs to enable the operations to effectively manage safety risk.
- Provide into the development and review of business planning, safety, and training strategies, plans and performance targets.

- Engage and collaborate with business stakeholders including front-line and management to ensure programs developed are relevant and effective.
- Visibly lead and coach safe behaviours, coaching leaders in hazard identification, risk management processes including Risk Assessments, Workplace Interactions, and recognised incident investigation processes.
- Deliver specialist, independent and technically capable safety support, tools, coaching and training to process owners.
- Govern the incident management process, verifying the quality of event and incident reporting, and ensuring incident investigations are completed to the required standard.
- Accountable for accurate and timely reporting of safety performance, and the progress of safety improvement programs as well as supporting consolidated month-end reporting.
- Accountable for analysis of trends in leading and lagging safety KPIs and the identification of focus areas and corrective actions to be implemented by the line.
- Supporting the site HSE Committee to collaboratively develop and implement health and safety focus areas and corrective actions.
- Assist, support, and coach business leaders in developing their understanding of legislation and training compliance requirements.
- Facilitate the review of training Standards, Policies and Procedures to ensure legislative compliance.
- Develop and manage Training Business Plan, update on progress, and deliver on objectives.
- Work with operational and functional leaders to identify training and development requirements to support business strategies and priorities.
- An overriding commitment to health, safety, risk and training responsibility and development.
- Establish and maintain effective budget management and cost control.
- Under the direction of the general manager develop the Mine Rescue Team (ERT) at the Blackwater project.
- Facilitate all training and personnel qualifications to support the emergency response plans and procedures in accordance with the revised 2021H&S reclamation code.
- Support and continually mitigate and reduce potential risks across the company charter.
- Other duties as agreed between VP Projects / General Manager and or selected designates.

### **Qualifications & Requisite Experience**

- Bachelor's degree in Health and Safety, Science or Applied Sciences.
- Seven (7) to ten (10) years' experience in mine-site health and safety and emergency response.
- Three (3) to five (5) years' supervisory/management experience in occupational health and safety.
- Five years' (5) experience in Root Cause analysis practices within the mining health and safety environment.
- Sound knowledge and understanding of the Federal / Provincial and Mine Safety and Health Act.
- Prior knowledge and/or experience in Industrial Hygiene and MSHA regulations.
- MSHA certified or eligible instructor (Open Pit Mining).
- Professional S&H Certifications (CSMP, CSP, etc.).
- Experience of mine permitting and health and safety regulations in British Columbia.
- Knowledge of the various technical process's associated with development and operations within the mining industry.

- Superlative communication and presentation skills, particularly in presenting safety related, emergency response and project information in a concise and succinct manner.
- Awareness of the pertinent federal, provincial, and local safety and environment regulations, procedures, and guidelines.
- Ability to gain cooperation and support through discussion, negotiations, and persuasion.
- Must hold a valid driver's licence and be willing to travel throughout the region including extended periods at the project sites, and or trade shows as needed.
- Strong acumen across the Microsoft suite of software packages.
- Self-starter who can when needed work autonomously, and alternatively thrives in a group dependent and interactive task environment.
- Experience in cold weather development and operational activities and interactive task environment.
- Experience in cold weather development and operational activities.

#### **Direct Reports**

- Reports on an as needed basis (project specific), or as directed by the VP Projects and/or the General Manager (Blackwater Development)

#### **Financial Authority Limits**

- As specified by Artemis Gold Inc – “Delegated Financial Authorities (DFA) Matrix” – 2021.

We ask that any qualified candidates submit their resumes to [hr@artemisgoldinc.com](mailto:hr@artemisgoldinc.com). We are an equal opportunity employer committed to equal employment opportunity without discrimination or harassment on the basis of race, religion, national origin, status, age, sex, sexual orientation, gender identity or expression, marital or domestic/civil partnership status, or any other basis protected by law. We strongly encourage applications from Indigenous Peoples. We would like to thank all of those who apply; however only those selected for an interview will be notified.