



WHISTLE BLOWER POLICY

Approved on August 5, 2026

As part of its Corporate Governance practices, Artemis Gold Inc. (“the Company”) has a process called the **Whistle Blower Policy** that allows employees throughout the organization to report any unethical or illegal activity without fear of reprisal from their fellow employees, supervisor or other Company officials. Illegal activities include but are not limited to fraud, theft, accounting irregularities and bribery.

The Company’s **Code of Conduct** (“the Code”) was given to you to ensure that you understand and agree with the Company’s commitment to a culture of **honesty, integrity and accountability**. The Code and this Whistle Blower Policy are both available from the VP Legal, and the Secretary of the Company.

The Code provides the guidelines for employee behaviour and establishes the basis for open communication. It has been written and distributed to ensure that employees acting in good faith have the means to report actual or potential violations.

If you observe or become aware of any actual or potential violation of the Code or any law or regulation that you believe is not being properly addressed by your supervisor or management of the Company, **it is your responsibility** to report the circumstances through the whistle blower hotline.

The Company has engaged an authorized external service provider, Xpera HRservices, to operate the Company’s whistle blower hotline, “ConfidenceLine”. ConfidenceLine is a secure web reporting communications process that allows for direct and confidential reporting:

Online Reporting Portal: www.confidenceline.com

Availability: 24 hours a day, 7 days a week

Languages: English, French, Spanish

The Independent Director designated by the Company’s Audit Committee is Ms. Elise Rees.. It is this Director’s responsibility to investigate any potential violation reported through ConfidenceLine and to report on the appropriate disposition of the investigation.

As per the Code’s principles, there will be no reprisals against employees, officers or directors for reporting violations. While all individuals are encouraged to identify themselves to facilitate a thorough and confidential investigation, you are not required to do so and you may make a report anonymously.

You are strongly encouraged to review the Code of Conduct regularly. Please use the Whistle Blower Hotline should you observe a violation of our Code of Business Conduct and Ethics or of a law or regulation that you believe has not been properly complied with, and where corrective action has not been taken..